This Policy outlines Mor Media Charity’s approach to identifying and monitoring all potential, new or actual conflicts of interest that may affect Mor Media Charity both now and in the foreseeable future.

This policy aims to negate any conflicts of interest associated with the activities undertaken by Mor Media Charity’s and/or the activities undertaken on Mor Media Charity’s behalf. It applies to both Mor Media Charity’semployees and Mor Media Charity’s senior management and/or trustees which include, but are not limited to: Assessors, Internal Moderators, Tutors, External Moderators, External Consultants and Centre staff associated with the delivery and assessment of ‘Mor Media Charity’s qualifications.

Mor Media Charity Conflicts of Interest guidelines provides for a three-fold approach:

* Disclosure of interest
* Management of the conflict
* Prohibit the activity when necessary to protect the public interest or the interest of Mor Media Charity

For the assessment of students, these guidelines link directly with our Assessment Malpractice and Maladministration Policy.

It is to be emphasised that staff should always disclose an activity if they are in doubt about whether it represents a conflict of interest. If members of staff are unsure what to do in any situation, then guidance can be sought in the first instance from the Director*.*

**Review arrangements**

This policy will be reviewed annually as part of Mor Media Charity's self-evaluation arrangements. However, a review will take place earlier should an issue arise in relation to an actual or potential conflict of interest and/or in response to the customer, learner, awarding organisation or regulatory feedback